

27th January 2023

Industrial Action: Wednesday 1st February 2023

Dear Parents/carers,

I hope this letter finds you well.

As you will be aware, the NEU has announced a series of days of industrial action, across England and Wales, following a successful ballot of their members.

I wanted to write, following careful planning, about the arrangements for our school on the first day of industrial action, **Wednesday, February 1st 2023**. I will confirm arrangements for subsequent days of action closer to the time.

Unfortunately, given the large proportion of our teaching staff (83%) who are eligible to strike, we will only be able to make a limited offer to our young people. This means that the school will be open to the following children only:

- **Vulnerable Children (i.e. those with an EHCP or receiving support from Social Services)** – The school will contact you directly, in the coming days, if this applies to your child.
- **Students in Y11 and Y13** – School facilities will be available to any student in these year groups for supervised study.

The school will be closed to all other children.

This said, please note that work will be uploaded to Google Classrooms for all children in Years 7-11.

I understand, fully, that this situation may be frustrating and I am sorry that you will have to make alternative arrangements for your child at short notice. It is regretful, too, that they will experience disruption to their education. It is important, however, throughout this period to ensure that all members of the school community continue to treat each other with respect, one of our four values as a school. Please be assured, as always, that Bow School remains committed to providing a safe and secure environment, delivering high-quality teaching and exciting and engaging learning opportunities for all of our young people.

I continue to work closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

If you have any questions, please contact enquiry@bow-school.org.uk

Yours Sincerely,



Mr D Lye

Headteacher